

Global Company Policy

2024

Galoo Plastics SAS

Galoo Plastics SAS has revolutionized the world of plastics recycling by industrializing the recycling of shredding residue from end-of-life consumer goods (cars, electrical and electronic equipment, domestic and industrial waste). The company's strategy is to constantly improve the quality of the sorting of the flows of raw materials used, to reduce the quantity of non-recoverable plastics as much as possible. All these actions are part of a sustainable development and continuous improvement approach serving the general interest.

Since 2011, Galoo Plastics SAS has implemented a management system aimed at meeting the requirements of an increasingly competitive market. This system is based on the application of ISO 9001 V2015 and ISO 14001 V2015 standards. The management's objective is to establish, in addition to maintaining quality and environmental management systems, the integration of the quality approach in the automotive industry by respecting and ultimately aiming for IATF 16949.

Galoo Plastics SAS, wishing to claim its recycled content, has obtained Recyclclass certification since 2023, which aims to independently verified the use of recycled plastics in products, throughout the plastics value chain. Concerned about the evolution of our atmosphere, the company also adheres to the program to prevent the loss of industrial plastic granules in the environment.

Furthermore, the management undertakes to adhere to a CSR charter (ECOVADIS) while pursuing an active policy in the essential areas of Quality, Safety and the Environment.

The Quality, Environment and Safety policy that we have decided to implement is based on the principle of continuous improvement.

Galloo Plastics has defined 4 main goals :

Quality

- Be below the objective of 5.5% of internal non-compliance
- Commit to customer satisfaction: objective maximum 1 complaint per month related to the quality of the product (except logistic complaints)
- Guarantee compliance with delivery times agreed with customers
- Develop the expertise needed to manufacture our goods
- Analyze and control the risks of malfunction
- Improve knowledge and control of our raw materials
- Ensure a partnership to set up common projects such as the development of new products

Security

- Reduce our severity rate and frequency rate compared to year n-1
- Improve proactivity in the prevention of dangerous situations by improving everyone's behavior and in-depth analysis of each event.
- Preserve the physical and mental health, the safety of the women and men contributing to its activities

Environnement

- Pursue our commitment to promote environmental protection, pollution prevention and respect for local residents.
- Improve waste management by reducing it at source and optimizing disposal or recovery channels
- Reduce our significant environmental aspects such as water and energy consumption and control discharges into the natural environment
- Control and reduce releases into the natural environment such as the quantity of VOCs
- Fight against waste with the **AGEC** law (Anti-waste law for circular economy)
- Commit to monitoring the carbon footprint
- Analyse the lifecycle of our products

CSR : Corporate Social Responsibility

- **Respect our policies in terms of labor law and human rights, in particular on working conditions, training management, career management as well as gender equality.**
- **Enforce our anti-corruption procedure**
- **Take social, environmental, financial, economic, health and safety factors into account when making our purchases in order to reduce our environmental and social impact as much as possible.**
- **Maintain and upgrade our level for Ecovadis certification**

With management, we undertake to ensure

- **the effectiveness of our quality, safety and environment management system, to ensure that it achieves the expected results,**
- **to make every effort to actively contribute to its development, all in compliance with legal requirements and other requirements to which we are subject (customers, environment agency, local residents, etc.)**

This should take place in a spirit and a constant desire for continuous improvement of our performance by relying on our different indicators.

We maintain that the cooperation and collaboration of all are essential values for the implementation of this policy and for making the factory a workplace where everybody can evolve and work in safety while respecting the environment.

Joost SCHOLLAERT,

General Manager

Halluin, 21/02/2024